

EEO PUBLIC FILE REPORT

For the period August 1, 2024, through July 31, 2025

Prepared by:

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Hi-Favor Broadcasting, LLC
KLTX-AM, KEZY-AM, KSDO-AM

This report covers the following employment unit:

Call Sign	Facility ID Number	Type of Station	Location: City, State
KLTX	58625	AM	Long Beach, CA
KEZY	28663	AM	San Bernardino, CA
KSDO	51166	AM	San Diego, CA

A. The following is a list of all vacancies for full-time jobs during the reporting period:

	Job Title	Date Open	Date Filled	Resource Used	Total Interviewed
1	Account Reps	09/15/2024	10/01/2024	1, 2, 3, 4	1
2					
3					
4					
5					

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

	Recruitment Source	Address	Contact Person	Telephone Number
1	KLTX-AM	On-Air Job Opening Ad	KLTX	626-356-4230
2	KEZY-AM	On-Air Job Opening Ad	KEZY	626-356-4230
3	KSDO-AM	On-Air Job Opening Ad	KSDO	626-356-4230
4	Current Employee Referral			
5				
6				
7				
8				

C. The following lists the recruitment source which referred to each hiree shown in section A. above:

Job Title	Recruitment Source
Account Reps	4

- D. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:**

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
KLTX-AM	
KEZY-AM	
KSDO-AM	
Current Employee Referral	1

- E. During the reporting period, the station employment unit engaged in the following initiatives:**

On a weekly basis, radio teams discuss operations and suggestions are encouraged. Sales manager works with sales reps, including one on one, to help close deals. Sales manager opens to work with entire sales team with any obstacles sales team is experiencing.